Non-discrimination and Non-harassment Statement

We have non-discrimination and non-harassment policies in place to help ensure that all members of our staff and customers are treated equally with respect and dignity, regardless of race, ethnicity, national origin, ancestry, color, religion and religious belief, gender, sexual orientation, gender identity or expression, physical or mental disability, medical condition (including pregnancy), age, marital status, family status, citizenship status, political affiliation, or on any other basis or characteristic. We expect reciprocal treatment be afforded to our staff from our customers and business partners.